



~ 1 June 2020 – 31 May 2023 ~ (updated on 9 Aug 2022)

**Lingnan University Anti-adversity Graduate Employment & Training Programme (“the LU Programme” or “the Programme”)**, operated by the Office of Student Affairs (OSA), is set up to provide graduate employment support and upgrade of job skills to our graduates at a time when our economy is suffering from the adverse impact of the COVID-19 pandemic. Funded by the generous donation from the community, Lingnan supporters, and our President and Vice-President, the **Graduate Support Fund** provides subsidies to encourage employers in creating employment opportunities for our young graduates, and resources to support our graduates in continuous learning.

#### Highlights of the LU Programme re: Graduate Employment Support:

- The LU Programme provides a subsidy to employers who are interested in providing graduate employment/internship opportunities to Lingnan University graduates of 2019, 2020, 2021 and 2022 from our bachelor degree programmes. During the employment period, employers are eligible to receive a subsidy amounts to **30% of the graduate’s monthly salary (capped at HK\$5,000 per graduate) for a period of 4 months** from the Programme. There is no limit on the number of LU graduates to be employed under each employer.
- Employers should note the following:
  - ✦ hold a valid business registration cert or other recognised registration certs
  - ✦ job nature, duties, and salaries offered to graduate/internship posts should be at a level comparable with that of similar positions in the market
  - ✦ the graduate/internship vacancies offered must be **full-time positions** (Full-time position refers to a job with at least 5 workdays per week and at least 6 working hours per day.)
  - ✦ the work undertaken should be mainly performed in Hong Kong
  - ✦ the employment period of a graduate/internship post under the LU Programme shall last for at least 4 months
- Disbursement of the subsidy to employers will be processed in one single application by the end of the first four months of employment of the Lingnan graduate.
- The employer and the Lingnan graduate employed under the Programme must enter into a contract of employment.
- The Programme runs from **1 June 2020 to 31 May 2023**.

**General Enquiries:** OSA – Career Advising Services T: 2616-7406 / 2616-7306 | E: [career@LN.edu.hk](mailto:career@LN.edu.hk)

Graduates of 2019, 2020, 2021 and 2022 are welcome to share this Programme information with your prospective employers, and allow the following OSA officers to answer any enquiries they may have.

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<https://www.ln.edu.hk/osa/career/lu-anti-adversity-prog>